



The Green House Education Project

Facilitator Job Description

We are looking for a facilitator with...

- A passion for self directed¹ learning for children and themselves.
- The ability to create safe and free spaces where learning, play and connection can flourish
- A trust for children's (and adult's) innate desire to learn as individuals and as part of a group
- An acceptance of children (and adult's) as they are, a sense of nothing is wrong, we are all doing the best we can
- A love for working with children within a larger community
- A desire to work collaboratively as a team with other facilitators and the wider Green House community.
- Love and passion for nature

This looks like being able to.. (skills)

- Engage with children in a curious and playful way
- Listen to children and encourage them to express themselves
- Watch and observe, rather than tell and instruct
- Support children to express, explore and engage with their passions
- Support children to resolve their own conflicts
- Communicate skillfully with the adult community
- Support children in setting and actioning intentions and then reflecting on the outcomes and the process. Being able to do this for yourself too.
- Play and explore outdoors in all seasons.
- Initiate and engage in various nature-based activities
- Initiate and share passions through creating inspiring offerings²
- Set appropriate and safe boundaries to take care of yourself and the children
- Reflect on your role as a facilitator

¹ Being self directed for us is having a growing understanding of who you are and what you are passionate about, and having the ability to be in action to create or manifest your passions. It involves being self aware, taking initiative and being able to reflect on the process. It requires growth, freedom, trust, love, acceptance and safety.

² Offerings are activities where you can share your passions, interests, skills, ideas etc. They take a variety of forms and can be anything from whittling, doing a presentation, digging a hole, making a treehouse, designing dolls clothes, putting on a play to name a few.

- Willingly and openly receive feedback.
- Work with other facilitators as part of a collaborative team. Working towards understanding and supporting each other as you work with the children.

Job responsibilities...

- Checking in, setting the day and the week with the other facilitators
- Supporting the running of morning and afternoon circles
- Supporting the running of weekly community meetings (change-up meetings)
- Supporting children to set intentions and co-create the running of the day
- Playing hard and being actively and passionately engaged in the children's day
- Actively supporting children with their offerings
- Holding space throughout the day: managing time and supporting the flow of the day
- Maintaining safety, both physically and emotionally
- Sharing passions and interests with the children through regular offerings
- Supporting children with various trips and adventures
- Supporting visitors to the community
- Connecting with parents during social integration time (first and last half hour of the day). As well as via email, phone call or meetings where necessary
- Attending regular supervision
- Attending training throughout the year
- Attending relevant community and management meetings
- Making sure that relevant Health and Safety and Safeguarding processes are adhered to
- Ensuring that the site is well organised and well resourced
- Co-creating with the children inspiring and creative learning spaces
- Sharing weekly updates with the community through various media
- Expanding and exploring your understanding of self direction through various forms of research and workshops etc.

Formal Requirements (The Green House can support with acquiring these)

- Up to date Enhanced Disclosure and Barring Service (DBS) check.
- Levels 1 and 2 child protection Safeguarding training
- Paediatric First Aid course (ideally with outdoor specialism)
- Right to work in the UK prior to employment

Logistics of the role:

- Contract Position, registered as self employed.
- Contract starting March 2021
- Notice period of minimum of 12 weeks
- Three days a week : Tuesday to Thursday from 9h00 until 16h30 during term time. The last hour “reflection, preparation and planning time” can be done at any time on or off site as required.
- Starting salary £120 per day,for a minimum of 106 days per year and a maximum of 118 depending on term dates (£27,000 pro rata)
- Green House to be invoiced monthly and payment made within seven days of receiving the invoice.
- Training sessions and Supervision will be paid at £80 per day (or equivalent hourly rate of £11.43p/h)
- Community sharing sessions, essential information meetings and will be paid at £16.00p/h (equivalent to £120 per 7.5 hour day).
- Payment for any additional hours to be discussed and agreed with the core team.